



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING  
FOR WOMEN, NAGPUR**



**VISHAKHA COMMITTEE (SEXUAL  
HARASSMENT PREVENTION CELL)  
ANNUAL REPORT 2022-2023**



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN, NAGPUR**

**Vishakha Committee**

**Aims:**

The overall Aim of the Committee is to create a secure physical and social environment to deter any act of Sexual Harassment, to promote a social and psychological environment to raise awareness on Sexual Harassment as required among the students.

**Objectives of Vishakha committee:**

1. To maintaining the healthy and safe environment for students and women employees in the campus.
2. To enhance the self-confidence of girl's student's and female teaching and non-teaching staff.
3. To purely safeguard the rights of female students and female staff.
4. To provide a platform to listening to complaints.
5. To prevent any type of sexual abuses towards girl students and female staff.
6. To meet evidence, and take indispensable action against the guilty.
7. To prevent any kind of sexual harassment by using secret monitoring service.
8. To deal with the cases of sexual harassment against women, in a time bound manner aiming at ensuring support services to the victimized.
9. To keep a vigilant eye on the entire campus.



*[Handwritten Signature]*  
**Sign of Principal**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN,  
NAGPUR**

**Vishakha Committee (Sexual Harassment Prevention Cell) 2022-2023**

S. N	Name	Post	Phone No.
1.	Ujwala Deshpande	Chairperson	9850302397
2.	Mrs. Surekha Saraf	NGO member	9822642118
3.	Prof. Rupa Ashok Verma	Principal	9960962340
5.	Mrs. Sarika Rokade	Associate Professor	9730291681
6.	Mrs. Vandana Thangavel	Associate professor	9545162331



Sign of Principal  
Principal  
Sitabai Nargundkar  
College of Nursing For Women, Nagpur

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
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NAGPUR**

**Vishakha Committee Report 2022-2023**

The Vishakha committee has done the following activities in the academic year 2022-2023.

Sitabai Nargundkar College of Nursing for women has set up women's Grievance's cell named as Vishakha committee to prevent the menace of Sexual Harassment and maintain healthy interpersonal relations amongst students in the college campus. Because of these committee the students feel secure even staying away from their home, and safe in the hostel and college.

Vishakha committee members try their level best to stay alert all the time to prevent any sexual abuse towards the students. If the student faces any Harassment, they can complain our women Grievance cell. The Members will look into the issue, gather the evidence, and take the necessary action against the guilty. We also focus on preventing this kind of Harassment as our college is under CCTV surveillance which keep eye on the entire campus. The function of the cell is to keep our students and staff safe from any type of Sexual abuse and to give psychological support if any, such incidence happens.

For the prevention and to create awareness we conducted annually two meetings. The members of the committee shall meet at least two times in a year. The chairperson will preside over the meeting.

The 1<sup>st</sup> meeting was held on 11-05-2022(Wednesday) at 2.00 pm, read out objectives and functions of Sexual Harassment Prevention Cell (Vishakha) Committee to the students present in the meeting.

The 2<sup>nd</sup> meeting was held on 12-10-2023(Wednesday) at 3.00 Pm, read out objectives and functions of Sexual Harassment Prevention cell (Vishakha Committee) to the students present in the meeting. The rules and regulations, types of Sexual Harassment its preventions were discussed in the meeting by the Committee members.

Each student in the meeting was informed about the importance of creating an environment free from Sexual Harassment. This year has been very fair for the security of the students, as it increases the confidence of our students, that they are very much secure in the campus.

In academic year two meetings were conducted till date no Sexual Harassment related issue has been reported in the institute.

With the help of these Committee students feel very much secure and can openly discuss the Sexual Harassment problems in front of committee or members.

Our campus was scrutinized by team members in hostel and campus on regular intervals and record their observation and findings for any Sexual Harassment incidence.

There are the contact numbers of committee members displayed in main notice board which are easily available to the students for any issue. In college premises Name and contact Numbers of the committee member is displayed in the flex, for the awareness of Sexual Harassment.

All the members of the committee showed their full enthusiasm to deliver promptly the very purpose of constitution of this committee.

In this present year 2022-2023, No case is recorded till date.

These were the activities conducted in the year 2022-2023.

Encl: Meeting minutes, staff list

**Action Taken:**

- In this meeting have been given in detailed information about the Vishakha committee and the importance of the "SHE BOX".
- How to complain in the "SHE BOX", that it is confidential and not discussed by anyone beyond your permission.
- In college there is the "Manual" regarding Vishakha Committee.
- Students are aware of the vishakha committee, each and every student are given information regarding the same.
- Students are made aware, if any complaint or any unexpected even happens then they are free to connect to the committee members.




**Sign of Principal**  
Sitabai Nargundkar  
College of Nursing For Women, Nagpur

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NAGPUR**

**Student Vishakha Representative list 2022-2023**

<b>S.N.</b>	<b>Programme year</b>	<b>Name of the student representative</b>	<b>Contact no.</b>
1	1 <sup>st</sup> semester. BSc Nursing	-----	
2	2 <sup>nd</sup> semester. BSc Nursing	Vaishnavi karemore	9356905507
3	3 <sup>rd</sup> year. B.B. Sc Nursing	Afia khan	7030268700
4	4 <sup>th</sup> year. B.B. Sc Nursing	Laxmi Waghmare	9075720409
5	1 <sup>st</sup> year. Post Basic. B. Sc Nursing	Rakshita Bagde	7020247117
6	2 <sup>nd</sup> year. Post Basic. B. Sc Nursing	Sushmita Shende	9284897887



  
**Sign of the Principal**  
Sitabai Nargundkar  
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**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING  
FOR WOMEN, NAGPUR**



Estd : 2007



**ANTI-RAGGING COMMITTEE**

**2022-2023**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN, NAGPUR**

**Ragging Free Environment**

**Introduction**

Nursing is a noble profession. Its members are revered for their human values, compassion and consideration for their fellow human beings. Every nursing student shall therefore learn to be self-disciplined and observe rules and regulations as a matter of habit rather than fear of consequences. They shall at all times conduct themselves with proper dignity and decorum expected of a budding nurse.

The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the Maharshi Karve Stree Shikshan Samstha's Mksss's Sitabai Nargundkar College of Nursing for Women, Nagpur.

**Rules and Regulations**

1. Ragging is strictly forbidden in or outside the campus of Mksss's Sitabai Nargundkar College of Nursing for Women, Nagpur.
2. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline of Mksss's Sitabai Nargundkar College of Nursing for Women, Nagpur
3. All 'freshers' should attend counselling sessions organized for them from time to time by the college staff.
4. Incidences of ragging can be reported to any member of Anti-ragging committee of the institute or to the class coordinator.
5. Any student who suffers ragging or notices occurrence of ragging shall immediately report the event to concerned authority.
6. Students may report incidence of ragging either orally or in writing which can take place in areas such as college, clinical area, hostel, and mess etc. They may also report the incidence in person or by phone.
7. Anonymity of the caller will be maintained.
8. The institute has identified some senior students as 'Mentor'. List of these students is placed on all notice boards of the college. A fresher may choose any one of them as his buddy. He/she will provide emotional and peer support to the fresher in coping with institutional transition.
9. Hostel and mess timing and rules and regulation will be specified for the fresher. If any student is found to be ragging the junior student, she will be rusticated from the college and handed over to the police for action.





**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S SITABAI  
NARGUNDKAR COLLEGE OF NURSING FOR WOMEN, NAGPUR**


**Anti-Ragging Committee: - (2022-2023)**

Anti- Ragging cell should be one of the most important parts of educational institutions mechanism as per the guidelines of UCG under the act of 1956, which is modified as UCG regulations on curbing the menace of Ragging in higher educational 2009, establishment of Anti-Ragging cell is very compulsory.

**Objectives of Anti-Ragging Committee: -**

1. To make the students aware of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous vigilance over Ragging so as to prevent its occurrence and recurrence.
3. Promptly and strictly deal with the incidents of Ragging brought to our notice.
4. To consider the complaints received from the students and conduct inquiry and punishment for the offenders.
5. To take necessary measures for the prevention of Ragging.
6. To ensure that the Campus /Hostel are free from Ragging.
7. Maintain amicable relations among students and faculty.
8. For fulfilling organizational missions and objectives, by maintaining free of Ragging, Prohibit, Prevent and eliminate in the scourge of Ragging.
9. To keep vigilance/ check regularly to stop / prevent/avoid ragging among students.



  
**Sign of principal**  
Principal  
Sitabai Nargundkar  
College of Nursing For Women, Nagpur

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SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN,  
NAGPUR**

**Anti-Ragging committee (2022-2023)**

<b>S.N</b>	<b>MEMBERS OF ANTI-RAGGING</b>	<b>MEMBERS NAME</b>	<b>CONTACT NO</b>
1	PRINCIPAL	DR. RUPA VERMA	9960962340
2	REPRESENTATIVE OF POLICE ADMINISTRATIVE	MR. SARIN DURGE	9422942100
3	REPRESENTATIVE OF LOCAL MEDIA	MR. PRASHANT MUNESHWAR	8888822049
4	REPRESENTATIVE OF NGO INVOLVED IN YOUTH ACTIVITY	DR. VIVEK GARGE	9595456500
5	FACULTY REPRESENTATIVE	MRS. VANDANA THANGVALE MRS. KARISHMA DHOK MS. ACHAL BANKAR	9545162331 9921128856 7887756564
6	RECTOR -GIRLS HOSTEL	MRS. KAVITA PATHAK	9922944653
7	ASST. ADMINISTRATIVE OFFICER	MR. ASHISH CHOKARE	9766573087
8	PARENTS REPRESENTATIVE	MR. PRUTHVIRAJ MANAPURE	9765928389
9	STUDENT REPRESENTATIVE	Ms. SIMRAN YADAV Ms. MANASI PANT MS. VAISHNAVI KAREMORE MS. SNEHA SHARMA	8805256571 8149696572 9356905507 9699500115

*(Handwritten Signature)*

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN,  
NAGPUR**

**ANTI RAGGING UNDERTAKING BY THE STUDENT**

- 1 I .....s/o | d/o ....., having been admitted to SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN, NAGPUR, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging
4. I hereby solemnly aver and undertake that I will not indulge in any behaviour or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment to clause 9.1 the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission any institution in the country on account of being found guilty of, abetting or being part of conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, am aware that my admission liable to be cancelled.
- Declared on-----

Signature of deponent:  
Name: -

**VERIFICATION**

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing been concealed or misstated therein.

Verified at----- on-----

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN,  
NAGPUR**

UNDERTAKING BY PARENT/GUARDIAN

1 I..... father/mother/guardian of, ....., having been admitted to SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN, NAGPUR, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4 I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may constituted as ragging under clause 3 of the Regulations.

5 I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6 I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promoter, ragging; and further affirm that, in case of declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on-----

Signature of deponent: -

Name:

Address:

**VERIFICATION**

Verified that the content of this undertaking is true to the best of my knowledge and no part of the under taking is false and nothing has been concealed or misstated therein.

Verified at-----on-----



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN,  
NAGPUR  
ANNUAL REPORT 2022-2023**

Sitabai Nargundkar College of Nursing for women appointed an Anti-ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this purpose, the anti-ragging committee has been actively functioning.

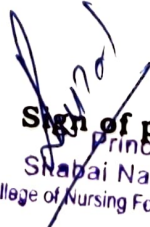
In the academic year 2022-2023 all the college students are informed about Anti-ragging through prospectus near about all students filled their Anti Ragging affidavit from and submitted to their class co-ordinator in the year 2022-2023 there were no incidences of minor ragging case found in campus.

The committee members discussed the measures being taken to prevent Ragging in our college and enforce protocols, steps to safeguard the newly admitted students of 1<sup>st</sup> year. As per the direction of UCG norms undertaking was done by the students by filling up the form, in order to curb the menace of Ragging in higher Educational Institution.

College provides various meeting to make the students aware about Anti-Ragging: -

- 1) Introductory session/gathering conducted to explain the importance of anti-ragging environment.
- 2) Rounds are taken by the respective faculty members in all the classes to observe any menace in the class room.
- 3) Counselling provided / done to the students who are found to be disturbed or creating any Mischief in the classroom.
- 4) Undertaking is taken from the parent and student maintain ragging free environment.
- 5) College take all precautionary Measures to make the environment safe for their wards.



  
**Sign of principal**  
Principal  
Sitabai Nargundkar  
College of Nursing For Women, Nagpur